DOLE Initiatives towards Employment Recovery

Israel Chamber of Commerce of the Philippines Forum 15 September 2021

PRESENTED BY: **Ms. Dominique Rubia-Tutay** Assistant Secretary, Department of Labor and Employment

DEPARTMENT OF LABOR AND EMPLOYMENT



# OUTLINE

Employment Situationer

The employment landscape during the pandemic Philippines' Response

Policies and programs to mitigate impact on employment NERS 2021-2022

The Country's Labor Market Blueprint towards Economic Recovery



## Employment Situationer

The employment landscape during the pandemic



# **OUT OF RECESSION**

PH Quarterly GDP Growth (2016-2021 Q2), %



# LABOR MARKET SITUATION

### EMPLOYMENT

2020	JAN 2021	FEB 2021	MAR 2021	APR 2021	MAY 2021	JUN 2021	JUL 2021
89.7%	91.3%	91.2%	92.9%	91.3%	92.3%	92.3%	93.1%
39.4 Million	41.2 Million	43.2 Million	45.3 Million	43.3 Million	44.7 Million	45.1 Million	41.7 Million
UNEMPLO	YMENT						
10.3%	8.7%	8.8%	7.1%	8.7%	7.7%	7.7%	6.9%
4.5 Million							
4.5 MIIII01	4.0 Million	4.2 Million	3.4 Million	4.1 Million	3.7 Million	3.8 Million	3.1 Million
EN: A	1PLOYMENT	4.2 Million	3.4 Million	4.1 Million	3.7 Million	3.8 Million	3.1 Million
EN: A		4.2 Million		4.1 Million 17.2%	3.7 Million 12.3%	3.8 Million 14.2%	3.1 Million 20.9%
UNDEREN	IPLOYMENT		21				

## Philippines' Response

Policies and programs to mitigate impact on employment



### **DOLE COVID-19 RESPONSE PROGRAMS**



### **ASSISTED 4.024 MILLION WORKERS WITH** TOTAL DISBURSEMENT OF PHP 21.05 BILLION

**BAYANIHAN 2** 

## **RELATED ISSUANCES**

Labor Advisory 08-2021

Labor Advisory 09-2021

Department Order 224-2021

DOLE-DTI Advisory 21-2021 Promotion of COVID-19 Vaccination in the Private Sector

Workplace COVID-19 Prevention and Control Compliance Report (WAIR) Form

Ventilation for Workplaces and Public Transport to Prevent and Control the Spread of COVID-19

Continued Vigilance against New COVID-19 Variants through Reinforcement of Existing Minimum Public Health and Safety Standards and Protocols









## **RELATED ISSUANCES**

DTI Memorandum Circular No. 21-28 Allowable On-Site Operational or Venue/Seating Capacity of Business Establishments, Persons, or Activities under Various Community Quarantines

Safety Seal Certification Program









DOLE-DOH-DILG-DOT-DTI Joint Memorandum Circular No. 21-01, Series of 2021

# **ENTRY OF FOREIGN WORKERS**

# SHORT-TERM WORKERS (less than 6 months)

# LONG-TERM WORKERS (6 months and above)\*

### WORKERS FOR FOREIGN-FUNDED GOVERNMENT PROJECTS\*

\* - IATF Resolution 131-A

- Endorsement to the Department of Foreign Affairs for Travel Ban Exemption / Entry Exemption Document
- Application for Alien Employment Permit or Certificate of Exclusion/Exemption with DOLE Regional Offices
- Application for 9G visa with the Bureau of Immigration
- Transmittal and issuance of the approved 9G visa to the Department of Foreign Affairs – Foreign Service Posts
- Application for 47a2 visa with the Department of Justice
- Transmittal and issuance of the approved 47a2 visa to the Department of Foreign Affairs – Foreign Service Posts



#### FOREIGN SERVICE CIRCULAR NO. 2021-011

#### SUBJECT: Partial Lifting of the Suspension of Visa Issuance

Consistent with the resolutions promulgated by the Inter-Agency Task Force for the Management of Emerging Infectious Diseases (IATF-EID), the suspension of visa issuance is



nay issue 9(a) visas for ans only, whether or not <u>y Exemption Document</u> e the authenticity of the prior to the issuance of

RESOLUTION NO. 131-A Series of 2021 August 5, 2021

WHEREAS, during the 127th Meeting on July 15, 2021 of the Inter-Agency Task Force (IATF) for the Management of Emerging and Re-emerging Infectious Diseases, the IATF issued a directive for the Small Working Group on Travel to reconvene to finalize the guidelines for the prompt endorsement of foreign workers for the issuance of their visas and/or entry exemption documents:

WHEREAS, pursuant to the said directive, the working group composed of the Department of Justice (DOJ), as lead agency, the Bureau of Inmigration (BJ), Department of Foreign Affairs (DFA), Department of Labor and Employment (DOLE), Department of Trade and Industry (DTI), Board of Investment (BOI), Department of Public Works and Highways (DPWH), Department of Transportation (DOTr), Department of Tourism (DOT), Department of Health (DOH), and Bureau of Quarantine (BOQ) conducted a series of meetings to develop the inter-agency guidelines;

WHEREAS, there is an existing inter-agency Joint Memorandum Circular No. 001, Series of 2019 (JMC No. 001, s. 2019) between the DOJ, DFA, DOLE, BI, NICA, Department of Finance (DOF), Department of Environment and Natural Resources (DENR), Professional Regulation Commission (PRC), and the Bureau of Internal Revenue (BIR) which harmonized the policy guidelines governing their issuance of working documents to foreign nationals;

THEREFORE, with the foregoing premises considered, the recommendation of the Technical Working Group to implement the following guidelines that will enable essential foreign workers to come to the Philippines under appropriate work visas, is approved, as follows:

Section 1. Coverage. These guidelines shall when the foreign nationals who intend to come to the employment (more than six months) with a Philipp in connection with foreign-funded government proinfrastructure. as without an EED and a) visas issued to the <u>o citizens shall bear the</u> <u>1021)."</u> foreign nationals will

Exemption Document

ugh an EED or not, shall otherwise authorized by

thout need of an Entry guidelines and rules.

s) may issue 9(g) and

s qualified under these of Immigration (BI) and DOJ shall convey the o the Office of Consular ce Posts (FSPs). <u>FSPs</u> rom the DFA-OCA.

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an Alien Employment partment of Labor and ce; and

DEPARTMENT OF LABOR AND EMPLOYMENT

## **ENTRY OF FOREIGN WORKERS**

### Labor Advisory No. 16, Series of 2021

 Foreign nationals who intend to work in the country for over six months may now apply for an Alien Employment Permit (AEP) or Certificate of Exemption/Exclusion (COE) through their Philippine-based employer.



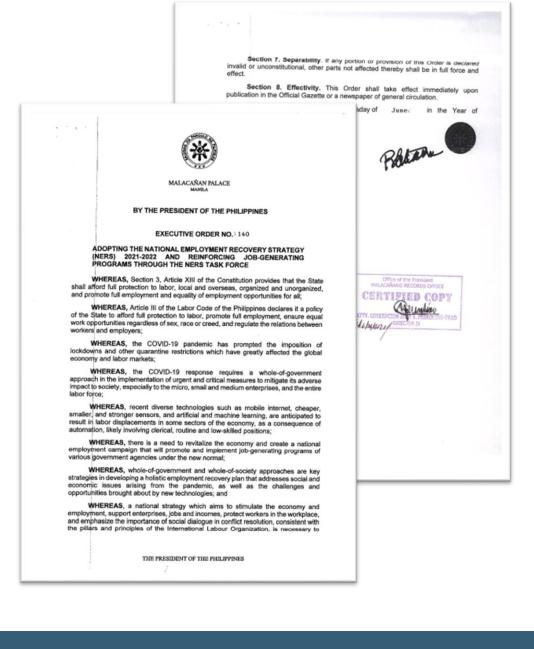
### NERS 2021-2022

The Country's Labor Market Blueprint towards Economic Recovery



National Employment Recovery Strategy 2021-2022

## Philippine Government's Master Plan for the Recovery of the Pandemic-Struck Labor Market







National **Employment** Recovery **Strategy** 2021-2022

8-POINT **EMPLOYMENT** RECOVERY **AGENDA** 

Approval of the Proposed Wage Subsidy for Private Sector 1. Workers

**PROPOSED BUDGET** 

Php 24 Billion

1.421 Million

Conduct of a Job Summit

**BUDGET ALLOCATED** 

Php 1.139 Trillion

- 3. Support the passage of priority legislations that strengthen economic and employment recovery
- Promote retooling and upskilling of workers 4.
- 5. Full implementation of youth employability programs
- 6. Extend assistance to establishments through loans, deferment of applicable fees, upgrading of processes, etc.
- Provide social protection to vulnerable groups 7.
- Monitor and support continuous implementation of programs 8. with high impact on employment

### Reform. Rebound. Recover: One Million Jobs for 2021



30 June 2021 | 42nd National Conference of Employers

Signing of the Memorandum of Understanding

### PROPOSED JOB SOURCES:

### PHILIPPINE CONSTRUCTORS ASSOCIATION, INC.

Direct: **500,000** Indirect: **100,000** 

IT & BUSINESS PROCESS ASSOCIATION OF THE PHILIPPINES

Direct: **70,000** Indirect: **300,000** 

### SEMICONDUCTOR AND ELECTRONICS INDUSTRIES IN THE PHILIPPINES, INC.

Direct: **18,000** Indirect: **32,000** 



Reform. Rebound. Recover.

**JOBS FOR** 

·2021·

Per Philippine Constructors Association Inc.

**AILLION** 

SEIPI

CONSTRUCTION MANUFACTURING

PROGRAM

## **Kickoff Vaccination**







Following the approval of vaccine allocation under the 1M Jobs Project, a vaccination kickoff was conducted in the City of Manila where 1,046 workers, mostly from the construction industry, were vaccinated at the DOLE LGLC.

## MOVING FORWARD: TOWARDS A SAFE AND BETTER NORMAL

- Strict implementation of the minimum public health standards
- Continuous rollout of the vaccination program
- Support for business through available incentives
- Upskilling and retooling initiatives to empower the workforce



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